

**From:** Lincoln Mendez [<mailto:LincolnM@baptisthealth.net>]  
**Sent:** Monday, June 08, 2015 10:19 AM  
**To:** Dudek, Liz  
**Subject:** South Miami Hospital - AHCA Information requested  
**Importance:** High

Ms. Elizabeth Dudek  
Secretary  
Agency for Healthcare Administration  
2727 Mahan Drive, Mail Stop 1  
Tallahassee, FL 32308

Dear Ms. Dudek:

South Miami Hospital voluntarily completed the Hospital Profile requested by Governor Scott's office and included in our response were references to sites where the data has already been made publicly available.

In response to your letter dated May 24<sup>th</sup>, we would like to comply and provide additional information with regard to our methods to measure quality and outcomes; how results are utilized to promote continued quality improvement; and how outcomes are reported to patients and the community, as well as our history of salaries and compensation for BHSF hospital executive teams.

With regard to quality and outcomes, here's a link to the quality safety and service portion of our BHSF website,

<https://baptisthealth.net/en/quality-and-safety/pages/default.aspx>

From here you can navigate to comparative data on experience, safety, accountability, outcome measures, and the patient and family advisory councils.

Also attached are the local comparisons for Leapfrog/Patient Safety and the recent CMS star ratings.

With regard to executive salaries and compensation, attached is our history of executive salaries and compensation as reported on the IRS 990 filings. Our Executive Compensation Philosophy is available on our website [www.baptisthealth.net](http://www.baptisthealth.net) About Us/Board Members/Executive Compensation and, as a matter of convenience, copied below.

We hope this satisfactorily meets your request.

Thank you.

**Lincoln S. Mendez, MHSA**

**Chief Executive Officer**

6200 SW 73 Street | Miami, FL 33143

Direct: 786-662-8100 | Fax: 786-533-9968



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South Miami Hospital  
Total Executive Compensation as Reported on Form 990

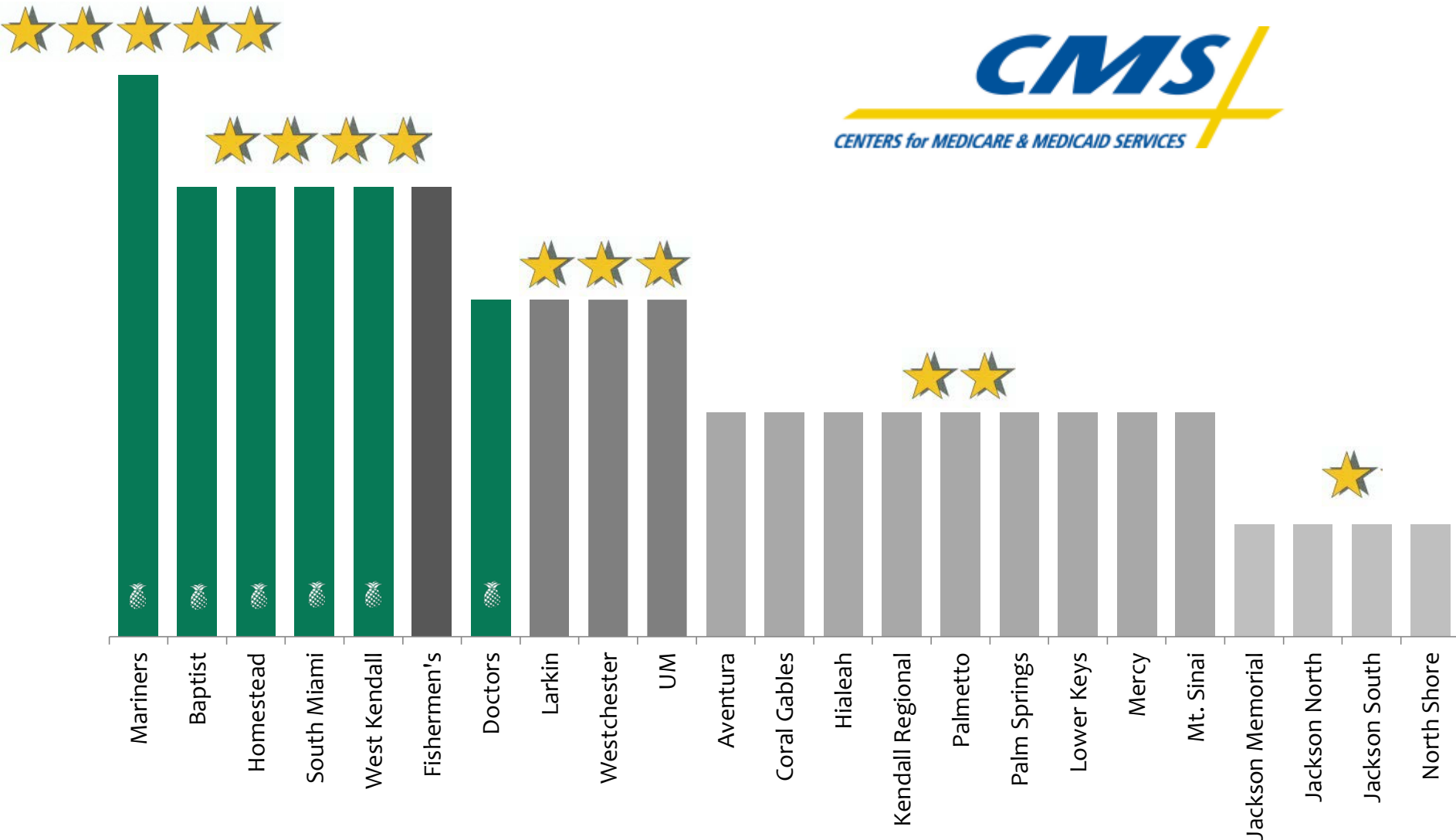
	SMH
FY 05	\$ 956,257.00 *
FY 06	\$ 822,870.00 *
FY 07	\$ 652,277.00
FY 08	\$ 718,898.00
FY 09	\$ 927,201.00
FY 10	\$ 1,295,345.00 *
FY 11	\$ 768,911.00
FY 12	\$ 795,422.00
FY 13	\$ 860,664.00

\* Compensation information includes the compensation of two Chief Executive Officers.

Amounts reported above are comprised of base salary, payments under the formal incentive plan and contributions to employee benefit plans. The value of deferred compensation, which is subject to a substantial risk of forfeiture, is included as well. If and when such deferred compensation amounts are paid to the executive, tax law requires reporting of the payments again on the Form 990.

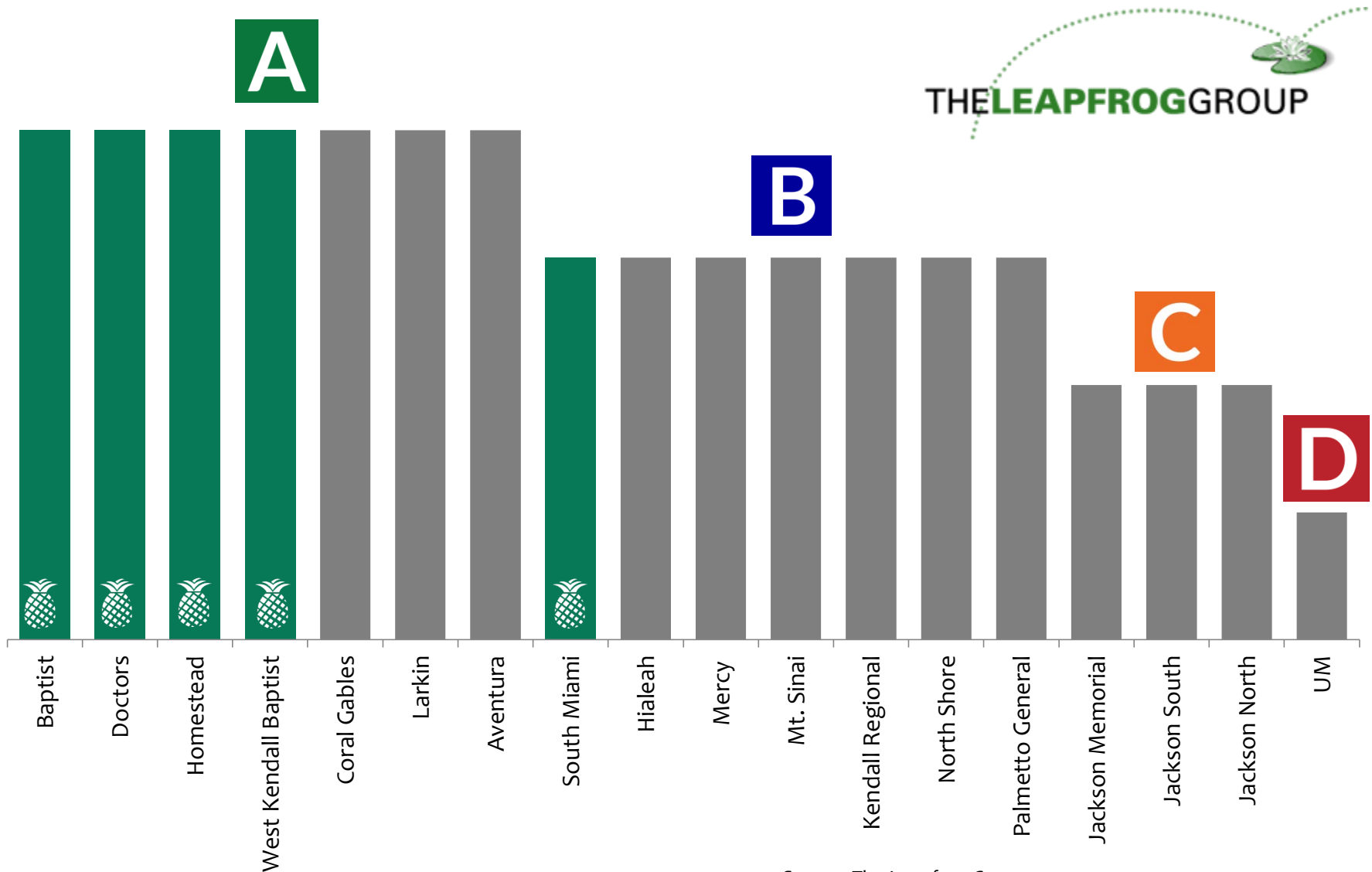
# CMS Patient Experience Rating

Miami-Dade & Monroe County Individual Hospital Comparison, May 2015



# Leapfrog Group Hospital Safety Score

Miami-Dade & Monroe County Individual Hospital Comparison, Spring 2015



Source: The Leapfrog Group, Mariners, Fishermen's, Lower Keys, Palm Springs, Westchester not graded