

June 23, 2015

Elizabeth Dudek  
Secretary  
Agency for Healthcare Administration  
2727 Mahan Drive, Mail Stop 1  
Tallahassee, FL 32308

Dear Ms. Dudek:

I am responding to your letter dated May 24, 2015 concerning the Hospital Profile requested by The Commission on Healthcare and Hospital Funding.

Below are the responses to the specific Commission requests.

1.) The methods utilized by the hospital to measure quality and outcomes; how results are utilized to promote continued quality improvement; and how outcomes are reported to patients and the community.

**Response:** Indian River Medical Center collects and reports a multitude of quality and outcome data. The various data is reviewed internally on a monthly basis by the Quality and Patient Safety Council. This council is comprised of medical staff members, Medical Center Board of Directors and Medical Center executives. The council reviews data for opportunities to improve outcomes and processes within the Medical Center.

Quality, patient safety and outcomes are made public via the Centers for Medicare & Medicaid (CMS) Hospital Compare. Additionally, outcomes are presented to the Indian River County Hospital District and to the Medical Center Board of Directors during public meetings. The Medical Center also shares data, voluntarily, with various organizations such as: the Leapfrog Group – Hospital Safety Score®, the Florida Surgical Care Initiative (FSCI), the Hospital Engagement Network (HEN), the Society of Thoracic Surgeons (STS), the American College of Cardiology (ACC) and the Florida Hospital Association (FHA).

2. The salaries and compensation to the hospital's executive team over the past ten years.

		<b>Base</b>			<b>Total</b>
	<b>FTEs</b>	<b>Salary</b>	<b>Retirement</b>	<b>Incentive</b>	<b>Compensation</b>
FY 2005	5.76	\$ 1,271,816	\$ -	\$ 17,500	\$ 1,289,316
FY 2006**	6.60	\$ 1,448,434	\$ 1,085,871	\$ 1,687	\$ 2,535,992
FY 2007	7.16	\$ 1,791,405	\$ 578,109	\$ -	\$ 2,369,514
FY 2008	7.81	\$ 1,940,910	\$ 776,323	\$ 24,000	\$ 2,741,233
FY 2009	7.71	\$ 1,651,274	\$ 603,693	\$ 41,515	\$ 2,296,482
FY 2010	7.99	\$ 1,937,989	\$ 615,673	\$ 25,000	\$ 2,578,662
FY 2011	7.93	\$ 2,046,729	\$ 533,097	\$ 58,403	\$ 2,638,229
FY 2012	8.05	\$ 2,264,554	\$ 701,452	\$ -	\$ 2,966,006
FY 2013	9.43	\$ 2,695,344	\$ 754,834	\$ -	\$ 3,450,178
FY 2014	9.10	\$ 2,424,426	\$ 1,053,373	\$ 208,597	\$ 3,686,396
**FY 2006 Retirement was earned over several prior years.					

Thank you for the opportunity to assistance the Commission in carrying out its assigned duties.

Sincerely,



Jeffrey L. Susi  
President/Chief Executive Officer