



HMO

Profile



Name: Florida Health Care Plan, Inc.

Prepared by: Melanie Ruel

, pursuant to Executive Order 15-99

{Insurer/HMO/PPO} HMO

Website: www.fhcp.com

Florida Certificate of Authority Approval Date:

		2006	2007	2008	2009	2010	2011	2012	2013	2014
Financial Data:	(1)									
Total Premium Revenue Collected	(1)	-	-	-	295,495,294	300,620,275	301,925,936	305,148,735	309,981,552	341,869,222
Total Revenue collected from Medicaid	(1)	-	-	-	-	-	-	-	-	-
Total Revenue collected from Medicare	(1)	-	-	-	151,331,489	149,162,719	145,417,106	150,401,991	146,565,682	152,283,610
Total Revenue collected from the State Group Insurance plan	(1)(2)	-	-	-	12,019,211	12,739,378	12,729,591	13,674,434	15,600,758	16,854,368
Total Revenue collected from the Florida Healthy Kids program	(1)	-	-	-	4,894,880	5,411,085	6,616,310	6,862,467	5,737,781	5,216,039
Total Revenue collected from private policy holders	(1)(2)	-	-	-	126,928,456	132,780,875	136,954,329	134,209,843	142,077,332	167,515,205
Total Revenue collected from other sources	(1)(2)	-	-	-	1,424,682	1,723,898	1,070,339	866,779	846,440	796,696
Total Expenses	(1)(2)	-	-	-	284,155,998	278,420,674	280,909,993	288,789,096	296,058,814	337,010,712
Expenses attributed to administrative costs	(1)(2)	-	-	-	31,091,049	33,081,538	26,688,148	26,055,284	29,154,062	35,785,738
Total Profit Margin (%)	(1)	-	-	-	4.2%	7.8%	7.2%	5.6%	4.8%	1.7%
Book of Business:										
Total number of insured or subscribers	(1)(3)				48,510	48,780	48,789	48,007	48,505	53,462
Total number with the Medicaid program	(1)(3)				-	-	-	-	-	-
Total number with the Medicare program	(1)(3)				14,016	13,678	13,161	12,931	12,537	12,973
Total number with the State Group Insurance program	(1)(3)				2,476	2,247	2,314	2,712	2,826	2,891
Total number with the Florida Healthy Kids program	(1)(3)				4,086	4,547	5,159	4,323	4,339	3,368
Average age of insured or subscribers	(4)				45	45	45	45	45	45
Percentage of insured or subscribers who are male	(4)				45%	45%	44%	43%	44%	43%
Percentage of insured or subscribers who are female	(4)				55%	55%	56%	57%	56%	57%
Medicaid Contracts:										
Number of acute care hospital contracts for inpatient and outpatient services										
Number of individuals covered by the Medicaid contracts										
Average volume-weighted inpatient rate (as % of Medicaid fee schedule)										
Region 1					-	-	-	-	-	-
Region 2					-	-	-	-	-	-
Region 3					-	-	-	-	-	-
Region 4					-	-	-	-	-	-
Region 5					-	-	-	-	-	-
Region 6					-	-	-	-	-	-
Region 7					-	-	-	-	-	-
Region 8					-	-	-	-	-	-
Region 9					-	-	-	-	-	-
Region 10					-	-	-	-	-	-

Region 11					-	-	-	-	-	-
Average volume-weighted outpatient rate (as % of Medicaid fee schedule)										
Region 1					-	-	-	-	-	-
Region 2					-	-	-	-	-	-
Region 3					-	-	-	-	-	-
Region 4					-	-	-	-	-	-
Region 5					-	-	-	-	-	-
Region 6					-	-	-	-	-	-
Region 7					-	-	-	-	-	-
Region 8					-	-	-	-	-	-
Region 9					-	-	-	-	-	-
Region 10					-	-	-	-	-	-
Region 11					-	-	-	-	-	-

Quality Measures

Are Healthcare Effectiveness Data and Information Set (HEDIS) Measures available?		X	Yes		No
Are Preventable Hospitalization measures available? (5)		X	Yes		No
Are Preventable Emergency Department visit measures available? (5)		X	Yes		No

	2006	2007	2008	2009	2010	2011	2012	2013	2014
Salaries and Benefits									
Full Time Employees	-	-	-						
Executive Management (6)	-	-	-	784,550	777,526	858,925	877,192	887,693	898,236
Governmental Affairs/Lobbyists (including legal counsel) (6)	-	-	-	448,897	460,827	471,694	528,505	547,759	637,209
Other (6)	-	-	-	42,701,246	43,697,523	45,804,295	47,627,566	51,478,609	53,475,922
Highest Salary (6)	-	-	-	288,847	284,510	350,000	350,000	360,500	360,500
Executive Compensation Packages (7)	-	-	-	621,335	625,922	748,393	744,485	1,126,118	1,067,890

- (1) The form has been completed using information included in the Annual Statements of Florida Health Care Plan, Inc. (FHCP) for the respective years and, therefore, has been prepared on a statutory basis of accounting. All information with this reference can be traced or derived from amounts included in the Annual Statements, pages 4, 7, and 30. This information is filed as FHCP's quarterly and annual reporting to the Florida Office of Insurance Regulation. Total Profit Margin percentage is calculated as Net Underwriting Gain or Loss divided by Total Revenues.
- (2) As the form has been completed in accordance with statutory accounting, total revenue collected from private policy holders includes revenue received from fully insured groups. Total revenue collected from the State of Florida Group Insurance plan is based on internal data.
- (3) Medicare membership is reported for Medicare Advantage and Part D. The response to the request for data on insured or subscribers has been completed with total membership data on a statutory basis.
- (4) The responses have been derived based on internal data.
- (5) Certain, limited measures for certain years are available for preventable hospitalization and emergency department visits.
- (6) The salaries and benefits section has been prepared to include salaries based strictly on payroll and other internal records and does not include employee benefits for the years presented. An estimated benefits load of 20% should be added to these costs to derive an estimated average amount for total salaries and benefits.
- (7) The executive compensation packages represent total compensation as reported to the Florida Office of Insurance Regulation.

